



MAKING THINGS SIMPLER

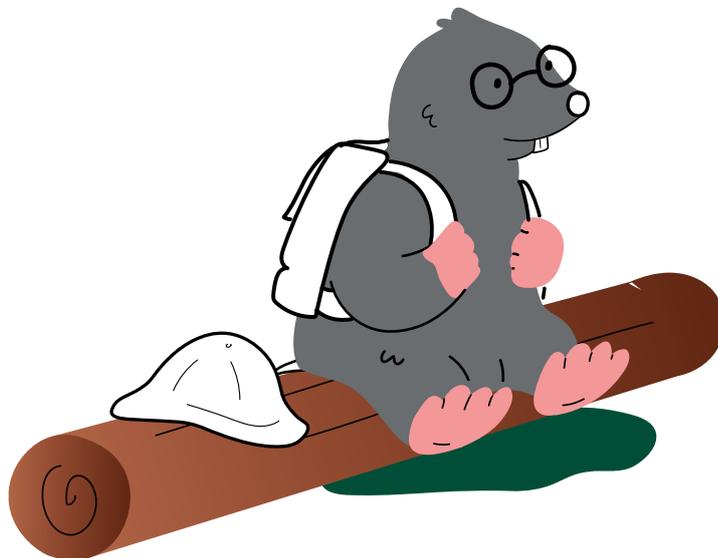
FEB
2026

With the 1967 Section of the
Morrisons Retirement Saver Plan

Your pension in the 1967 Section of the Morrisons Retirement Saver Plan

Your pension in the 1967 Section of the Morrisons Retirement Saver Plan (the 1967 Section) provides you with an income for your retirement.

Our priority as the Trustee, is to make sure your pension is protected for when you're ready to take it, and that it's paid when it's due.



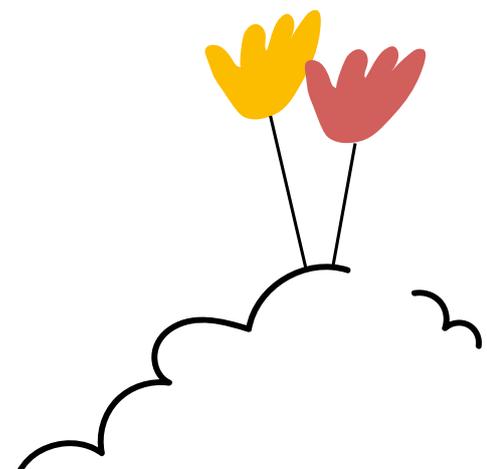
LOOKING TO THE FUTURE

This newsletter explains how we're taking steps to make your pension more secure for the future. Learn how we're protecting members' benefits for the long-term on **pages 6 and 7**.

PLANNING FOR YOUR RETIREMENT

It's always good to be prepared for retirement.

Head to **pages 8 and 9** for help on planning for this phase of life.



Welcome to your latest newsletter

We have lots to **share with you.**

Please take the time to read this newsletter carefully.



Protecting your benefits

As Trustee, our main focus is to protect benefits for all members of the 1967 Section. We let you know in last year's newsletter that we made members' benefits more secure, by purchasing insurance policies known as 'buy-ins'. You can find an update on the next steps for the 1967 Section and what this means for you on **pages 6 and 7.**

Our funding position remains strong

We've started our three-yearly valuation for the year ending 31 March 2025 and we aim to provide an update on the results later in the year. For now, the main thing to know is that the 1967 Section's funding position continues to remain strong. You can see an overview of our report and accounts on the **next page.**

Preparing for the future

Planning for retirement is important. By understanding what you have and taking a step back to look at the bigger picture, you can feel more confident and prepared when the time comes to take your benefits. You'll find plenty of helpful resources on our website, and you can also log in to our secure online portal, OneView, to view your retirement calculations and estimated transfer values. Learn more on **pages 8 and 9.**

Keeping in touch

Finally, as always, it's important for you to make sure you keep all your personal details up to date, so you don't miss out on important information from us or experience any delays in receiving your pension when the time comes. If your details change, you can update them on OneView or by contacting the 1967 Section administrator, Aptia. You can also contact them if you have any questions about the contents of this newsletter. Their contact details are on the **back page.**

Wishing you a healthy and safe 2026.

Steve Southern

Chair of the Trustees

What you need to know

A snapshot of our updates from the latest annual report and accounts for the year to **31 March 2025**.



Value of assets at the start of the year

1 April 2024: **£814m**

Money in

Investments produced returns of: **(£14m)**

Money out

Pensions, benefits and expenses paid: **£31m**

Value of assets at the end of the year

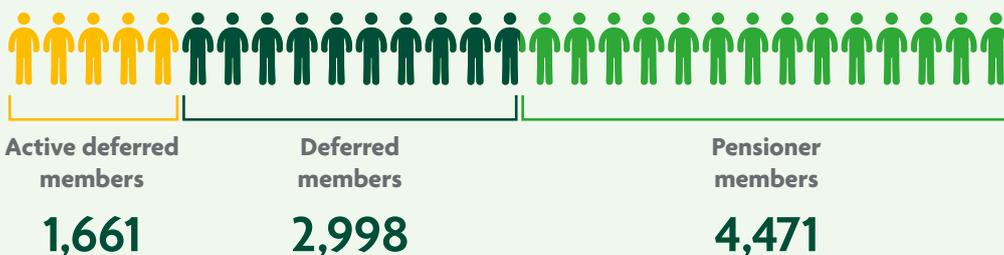
31 March 2025: **£769m**

The 1967 Section change in value: **(£45m)**

Our members:

We look after the pensions for all our members, and every single member is important to us.

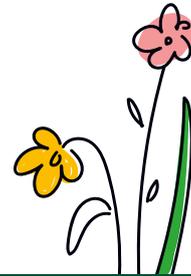
Here is a breakdown of our membership as at 31 March 2025:



Although the 1967 Section has seen a decrease in value, there still remains sufficient assets to pay benefits.

Being a member of the 1967 Section

Your 1967 Section pension is an important part of your retirement.



It's what's known as a defined benefit pension, which means you'll receive a guaranteed income for life when you're ready to take it.

Unlike other types of pensions that depend on investment performance or how much you and your employer have paid in, your 1967 Section pension is based on a percentage of your final salary and how long you were an active member of the 1967 Section.

Like all defined benefit pension schemes, the 1967 Section has evolved over the years to keep pace with changes in the world around us, ensuring we can continue to pay all members' benefits, now and in the future.

Let's take a look at some of the key milestones in the Scheme's history, and the steps we're taking to protect your pension for the years ahead.

1967: The 1967 Section of the Morrisons Retirement Saver Plan is established

The Scheme is set up, providing retirement benefits for employees of Morrisons.

→ **1991: The 1967 Section closes to new members**

To focus on managing existing benefits, the 1967 Section stops accepting new members.

→ **2009: Benefit accrual changes**

The 1967 Section adjusts how benefits are earned, changing from Final Salary to Career Average Revalued Earnings (CARE) arrangement.

2015: The Scheme closes to future accrual

Active members start building benefits in a new pension arrangement, while the Scheme continues to manage existing benefits.

→ **2020: Securing members' benefits**

We begin protecting members' benefits through insurance policies known as buy-ins, helping ensure pensions are paid as promised.

→ **2022: All members' benefits are secured**

All members' pensions are secured through buy-ins, giving added confidence in the 1967 Section's long-term stability.

2026: Looking ahead →

We continue to focus on the future to fully secure members' benefits. Find out what's next for the 1967 Section on **pages 6 and 7**.



Looking after the 1967 Section

The 1967 Section is set up as a Trust under a Trust Deed and Rules.

WM Morrison Pension Trustee Limited is the registered Trustee Company. The Trustee Company is made up of a board of directors who we refer to as trustees. We are a group of people with a shared goal - to act in the best interests of all members of the 1967 Section and apply the rules of the 1967 Section.

Although the trustees change over the years, our aim is always to ensure the 1967 Section remains well funded and can pay members' benefits in full when they are due – both now and in the future. We work with a number of professional advisers who help us run the 1967 Section, and we have additional support from the pensions team at Morrisons.

Our responsibility is to make sure the 1967 Section is:

- Well run and properly managed
- Focused on securing members' benefits
- Investing its assets to protect and grow the 1967 Section over the long term
- Meeting all legal and regulatory requirements

Our ultimate goal is to reach a position of lasting security for our members, and we're fortunate that the 1967 Section's strong funding has allowed us to make decisions that mean we are now closer to achieving our goal.



The trustees

John Sampson
Matthew Hart
Steve Southern (Chair)

Secretary to the Trustee:

Steven Robson, Head of People - Pensions

Where are we now?

What we've achieved so far

In 2022, the 1967 Section's strong funding position allowed us to secure members' benefits by purchasing insurance policies, known as 'buy-ins.'

What is a buy-in?

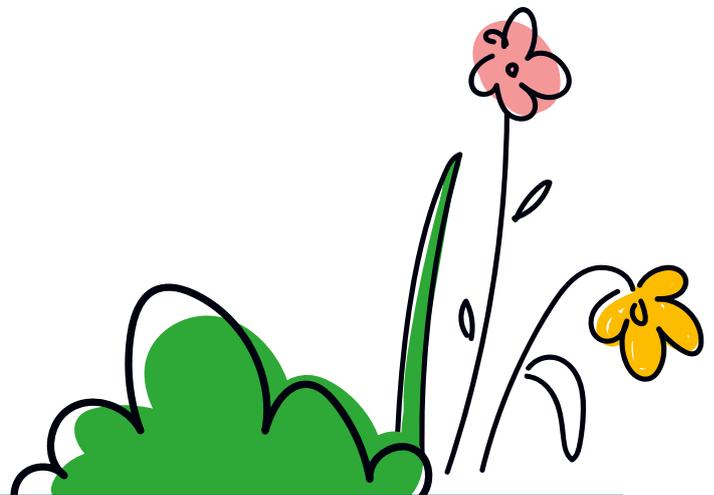
A buy-in is an insurance policy that provides long-term security for pension schemes like ours. It transfers the financial risks over to the insurer while we, the Trustee, remain responsible for running the 1967 Section.

How a buy-in protects your benefits

By insuring members' benefits in the way we have, we have paid the insurer to take on investment and longevity risks, such as the effects of market volatility, and of members living longer than expected. These factors can play a part in whether the 1967 Section continues to have enough money in the future to pay benefits to members.

In the long term, insurance companies are generally considered to be the best providers of pension scheme benefits because they're paying benefits for much larger groups of people than any individual company pension scheme. This spreads the risk more widely and provides long-term security for members.

It's all part of the work we have done to make sure your pension remains safe and well looked after, now and in the years to come.



What this means for you

- Your benefits are secure for the long-term and there are no changes to how much you'll receive at retirement.
- Aptia will continue as administrators for the 1967 Section and benefits will be paid in the same way.
- The trustees remain in place, to look after the 1967 Section.

Looking to the future

As a next step, the trustees are now considering moving from buy-in to buy-out with the insurers we have partnered with, providing additional levels of security for the future.

What is a buy-out?

A buy-out is when a pension scheme fully transfers its members to an insurer.

The main difference between a buy-in and a buy-out is that at the point of buy-out the insurer takes on full responsibility for your pension, instead of the 1967 Section and the Trustee.

The insurer issues individual policies to each member and becomes fully responsible for paying members' benefits when they're due.

Why are we looking at doing this?

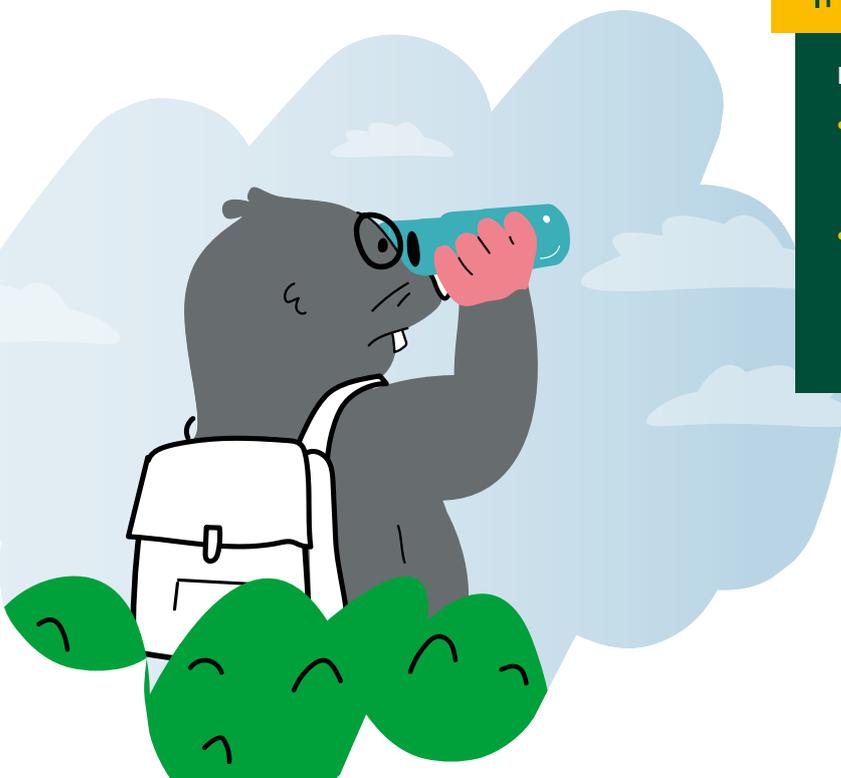
We told you last year that moving to a buy-out is a natural, positive, next step for schemes who complete a buy-in, especially those as well funded as ours. It helps secure members benefits, and protects your pension into the future.

There are still a number of decisions that need to be made, and we will continue to work closely with the 1967 Section's advisers and the Company to support us in this process, and ensure that the timing and process is right for all involved.

Important to know

If the 1967 Section moves to buy-out:

- It will not impact your benefits, and you will have the same options for taking your pension as you do now.
- You will have your own individual insurance policy with the insurer, who will pay your benefits when they are due.



Planning for your future

Whilst there are changes happening to the 1967 Section, your pension at retirement remains the same so taking time to understand your pension and plan for your future can help to make sure you feel in control when the time comes for you to retire.

There's lots to think about when you are considering taking your pension, such as how much you'll need and the type of lifestyle you want. It's important to think of the bigger picture and factor in any other pensions you have from Morrisons or other employers, private pensions, and the State Pension too.

Retirement may feel a few years away, but the steps you take now can make a real difference to the choices you'll have later.

Financial advice

Please remember, we always recommend taking advice before you make any commitments with your pension. You can find further information about how to get advice or guidance on the **back page**.

In the years before retirement, it's worth:

- Checking the value of your pension on OneView
- Thinking about when you'd ideally like to retire
- Considering how much you will need as an income when you retire
- Seeing if financial advice could help you

As you get closer to retirement, here's what to expect:

- Make a plan for how and when you might want to retire (5 years)
- Look out for your retirement pack from Aptia (1 year)
- Aptia will send you another retirement pack before your retirement date with the forms you need (6 months)

Check out our retirement guides



To support you on your journey, we have some helpful retirement guides on our website that help you when you are planning your retirement and what you need to think about.

Scan the QR code or visit our website www.morrisonspensions.co.uk – you'll find them under our 'Library' section.





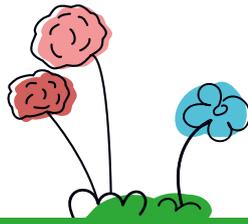
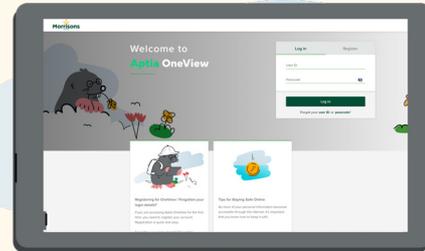
Find out what you have on OneView

Scan the QR code or visit www.morrisonspensions.co.uk to log in.

On OneView, you can:

- See how much pension you've built up
- Get a retirement illustration*
- Nominate your beneficiaries, letting us know who you'd like to receive any payable benefits when you die
- View and update your personal information
- Get an estimated transfer value*

*The illustrations shown on OneView provide estimated figures. As you get closer to retirement you may need more accurate quotations which you can request from Aptia.



The State Pension

Don't forget about the State Pension as part of your retirement planning. The maximum full State Pension for 2026/2027 is due to rise by 4.8% in April 2026. This means that the maximum amount you could receive will be £12,547.60 per year.

The actual amount you receive will depend on your National Insurance contributions record.



You can check your State Pension forecast by visiting:

www.gov.uk/check-state-pension

Taking care of your loved ones

If you die before taking your pension, the trustees are responsible for deciding who your death benefits are paid to, so it's important that you let us know who you'd like to receive these.

To do this, you need to complete a Beneficiaries form which can be found on OneView. You can choose to leave your retirement savings to more than one person, and you can state how you'd like to split it.

If you need any help completing the form, Aptia can support you – their contact details are on the **back page**.

It's important to make sure you keep this information up to date as and when life changes, so that the trustees know your wishes.

Pension news



Pensions Dashboards

Along with the rest of the pensions industry, we've been preparing for the introduction of Pensions Dashboards. This is a new initiative that is being launched by the Government which will help you see all your UK pension savings in one place.

This isn't just for your 1967 Section pension; you'll be able to see all of your pensions from other employers too, including the State Pension, making it easier to plan for your future.



Pension schemes have different dates for when they need to connect to Pensions Dashboards, and the public will be given access at a later date. You'll be able to get updates on the official website, using the QR code or the following link: www.pensionsdashboardsprogramme.org.uk

Changes to Inheritance Tax and your pension

In the 2024 Autumn Budget, the Government announced a proposal that could affect how unused pension funds and certain death benefits are treated for Inheritance Tax (IHT) purposes in the future. This proposal has been confirmed as of the 2025 Budget and is due to take effect from 6 April 2027.

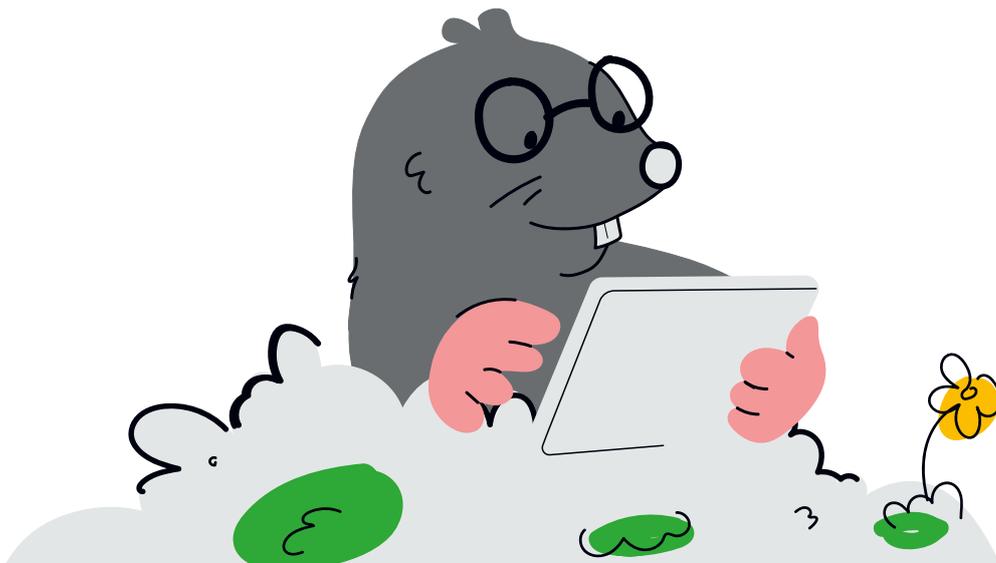
When the change comes into force, most unused pension savings and some death benefits may be included in your estate and could be subject to IHT. Some benefits may remain outside of the estate, but the new rules will apply to the majority of pension funds that remain unused on death.

What does this mean for you?

These changes could affect your beneficiaries after your death, particularly if your unused pension savings or death benefits push the value of your estate above the IHT threshold.

If you think you might be affected, you may wish to speak with an independent financial adviser about your options.

For details on how to find a financial adviser, see the **back page**.



Stay safe from scams

No matter where you are in your pensions journey, it's important to always remain vigilant with your pensions.

With £17.5 million lost to pensions scams in 2024, scammers are finding new and clever ways to try and trick people out of their hard-earned money.

Be suspicious of:

- **Cold calls:** Unsolicited calls, texts or emails could likely be from a scammer.
- **Pressure to act fast:** Pushy tactics including limited-time offers or couriered paperwork should ring alarm bells.
- **Too-good-to-be-true promises:** High returns, overseas investments, or risk-free guarantees are big red flags.
- **Unexpected pension reviews:** Free reviews or open 'investment opportunities' are likely too good to be true.
- **Early cash release:** Unless you're 55 or older, you can't withdraw from your pension. Offers to access funds early aren't just likely to be scams, but they can come with heavy tax penalties too. (The minimum pension age will rise to 57 in 2028).
- **Fake firms:** Before engaging with any financial firm, make sure that the company exists on Companies House and check the FCA register to see if they're regulated.

Who can help?

If you're a victim of fraud or suspect fraud, immediately report it to:

- Your bank
- Your pension provider – if it's a pension-related scam
- Report Fraud – visit www.reportfraud.police.uk or call **0300 123 2040**

You can follow the Financial Conduct Authority's advice on their website at www.fca.org.uk/scamsmart/how-avoid-pension-scams



Important contact details

Financial advice

Before you make any big decisions, you may find it helpful to spend some time with an impartial financial adviser.

An adviser will explore what you want your future to look like including your spending, savings, debts and your retirement goals alongside the pension savings you have. They'll then make a recommendation based on your situation, so it's completely personal to you.

Financial advisers will charge for their services, but that expense can be worth it to make sure you're making the best decisions for your future. Financial advisers are also regulated by the Financial Conduct Authority (FCA), so they must follow strict rules when they give you advice.



You can use the FCA's Financial Services Register to check an adviser is registered before you start a conversation:
<https://register.fca.org.uk/s>



The Scheme contact details

If you have a question about your pension...

Contact Aptia:

 pensionuk.aptia-group.com

 0345 450 6564

 The 1967 Section of the Morrisons Retirement Saver Plan, c/o Aptia, Maclaren House, Talbot Road, Stretford, Manchester, M32 0FP

Have your National Insurance number to hand when you call so that the admin team can easily identify you.